

Structure for GB Great Baddow High School - approved GB Business meeting 8 Oct 2018 - updated June 2019

Composition of Governing Body - scheme of delegation for governance functions

Great Baddow High School became an academy on 1 July 2011. The Articles of Association of the academy, state that the governing body will constitute **up to 20 governors:** 5 Parent (elected by parents) 3 Staff (Headteacher plus teacher and support staff elected by relevant staff) 12 Community (elected by governors)

Governors June 2019:

Parent: Caterina Garcea - up to 4 vacancies

Staff: Jools Butcher, Susan Howell Headteacher: Carrie Lynch

Community: Sue Anderson, **Ann** Bell, Carol Colledge, Carol Evans, John Hull, Tracey Metson, Andy Oades - up to 5 vacancies

Co-opted: None

Clerk: Michelle Bradshaw-Pearce

WORKING STRUCTURE - Senior Executive Leader & Accounting Officer - Carrie Lynch Chief Finance Officer - Paul Draper

<p>Academy Trust Members/Trustees: Carol Evans, John Hull, Andy Oades AGM: annually Nov/Dec General meetings as required</p>	<p>Full Governors Chair: Andy Oades Vice Chair: Carol Evans 1 meeting per term + business meeting (autumn) + budget setting/approval + ½ day strategy</p>	
<p>Curriculum Committee Chair: John Hull Vice Chair: Tracey Metson 2 meetings per term</p>	<p>Finance, Premises and Personnel Committee Chair: Andy Oades Vice Chair: Vacancy 1 meeting per term + budget setting</p>	<p>Audit Chair: Andy Oades Vice Chair: Tracey Metson 2 meetings per year</p>
<p>Sub committee: Pupil discipline/exclusion Meetings as required</p>	<p>Sub committee – pay Members: Trustees + chair of Curriculum committee (if not trustee) - 1 meeting per year/as required</p>	<p>Sub committee – energy Chair: Andy Oades</p>
	<p>Sub committee – Headteacher PMR Members: Trustees + chair of Curriculum committee (if not trustee) 1 meeting (+ review meeting)</p>	
	<p>Pay Appeals – as required Members: selected from governors not involved with personnel/pay committees</p>	

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	Curriculum	Finance, Premises & personnel		Pay	Head review	Audit		
	John Hull (C)	Andy Oades (C)						
	Ann Bell			Andy Oades (C)	Andy Oades (C)	Sue Anderson		
		Carol Colledge		Carol Evans	Carol Evans	Carrie Lynch		
		Ann Bell		Chair Curriculum	Chair Curriculum	Andy Oades		
				Carrie Lynch		Tracey Metson		
	Caterina Garcea	Carrie Lynch						
	Carrie Lynch	Sue Anderson						
	Tracey Metson							
	Jools Butcher							
	Susan Howell							
		Carol Evans (RO non voting)				Carol Evans (RO non voting)		
	7	5		4	3	4		
		Curriculum	Finance, Premises, personnel		Pay	Audit	Head review	Faculty link - see job role list
Sue Anderson			*			*		
Ann Bell		*	*					
Jools Butcher		*						
Carol Colledge			*					
Carol Evans			Resp Officer		*	Resp Officer	*	
Caterina Garcea		*						
Susan Howell		*						
John Hull		*			If no conflict		If no conflict	
Carrie Lynch		*	*		*	*		
Tracey Metson		*				*		
Andy Oades			*		*	*	*	
11		7	5		3+1	4	2+1	