

Great Baddow High School

Uniform Policy

1. Statement

Great Baddow High School expects all students to wear full school uniform, in the appropriate manner, when attending school or when participating in a school-organised event outside normal school hours.

2. Aim

To support this policy's statement, it is the aim of the governing body to ensure that all items on the School Uniform List are practical, smart, and affordable and designed with health and safety in mind.

It is the aim of all staff that students are correctly dressed at all times in school or whenever they are representing the school in the wider community

3. Objectives

Our policy on school uniform is based on the notion that:

- School uniform enhances the appearance of our students and helps us create the appropriate purposeful atmosphere in school;
- School uniform assists us in our efforts to create a cohesive, corporate identity amongst our students, promoting a sense of pride and belonging to a positive, caring organisation;
- School uniform identifies students as part of the school when they are in the wider community or abroad.

4. Definition

The School Uniform List (see Appendix 1) is reviewed annually and published annually to all parents/carers. It also appears for reference in the students' organisers and is published on the school's website.

5. Guidelines

- Considering changes to the school uniform should be done in consultation with staff, students and governors. The responsibility for the decision on change rests with the governing body.
- Jewellery should not be worn in school, except a wristwatch. The exception to this is for students with pierced ears, where one pair of small plain silver or gold stud-type earrings may be worn in the student's ear lobe. These must be removed or covered for PE lessons. No facial or body piercings are permitted to be worn in school.
- Make-up is not allowed for students in Years 7 to 9. For Years 10 and 11 if make-up is worn it must be minimal and discreet; otherwise students will be asked to remove it.
- Extreme haircuts, styles or colours which would not occur naturally are not permitted.
- Footwear is important for the development of healthy feet in growing young people. Shoes must be formal black leather shoes; backless shoes, high heels, boots, trainer style or canvas shoes are not permitted. Trainers are only permitted for sport, PE or leisure activities. If worn for walking to school, they must be removed on arrival and replaced with the correct uniform footwear.
- Outdoor coats worn on the way to / from school should be dark coloured, preferably black. Outdoor coats may not be worn around school.
- 'Hoodies' / hooded tops are not appropriate and must not be worn over or underneath other clothing.

6. Procedures

- All staff in school are expected to uphold the school's policy on uniform.
- The Head of Year/assistant HoY are expected to take the lead in ensuring the highest standards of uniform within their year- group
- Form tutors should carry out dress checks at registrations and regularly remind students of the uniform list available for reference in their organisers (planners).

- Subject teachers should ensure students are correctly dressed on arrival and departure from their lessons.
- Parents/carers experiencing financial or other difficulty in providing the full and correct uniform for their child should contact the relevant Head of Year. They will deal with the matter discreetly and may be able to indicate sources of assistance.
- Students who arrive at school without the correct uniform must have permission from their HoY/Assistant HoY to remain in lessons -
- Students arriving at school without the correct uniform may be sent home to change. Alternatively they may work in isolation for the day. For more minor uniform transgressions a student will be given a strike on their expectations card. If a student is sent home or put in isolation their parents will be informed. (See Appendices 2 and 3.)
- Students must wear their school tie at all times.
- Students' shirts must be buttoned to the neck. All shirts must be tucked into waistbands.
- Skirts must not be rolled and must be worn at a length of not less than one inch below the bottom of the knee.
- Students who infringe the school's uniform policy will be dealt with according to the behaviour management policy (BFL) and, therefore, may be required to serve an after school detention or an isolation.
- Unauthorised uniform items should not be worn in school. If they are, the student will be sent to their Head of Year or a member of the school leadership team. The item will be retained in a place of safe keeping until such time as contact with parents/carers can be made to arrange to collect the item

7. Commitment

- The school is committed to ensuring that uniform is affordable and the majority of basic uniform items are readily available from a wide variety of retail outlets. Where items are school-branded, the school will select suppliers based on their commitment to quality and value for money. Currently this is Pope and Smith of Chelmsford.
- Students who request not to wear school uniform based on religious, cultural or medical grounds will be dealt with sympathetically.
- Parents/carers who choose Great Baddow High School for their child are agreeing, in effect, to accept the policies of the school. We ask, therefore, for full support from parents in upholding this policy and ensuring that their child comes to school correctly dressed each day.

Appendix 1 (Taken from the **Information for Parents** brochure)

SCHOOL UNIFORM

It is our aim that students should develop a sense of pride in their work, behaviour and dress. Therefore, a high standard of personal appearance is expected of all students.

- All students are expected to come to school wearing the correct uniform at all times.
- Unless specified, uniform must also be worn for educational visits, regardless of the time of day. Students are also expected to wear uniform when returning to school for evening events, such as parents' evenings, options evenings, etc.
- Students who come to school inappropriately dressed will be dealt with according to the school's uniform policy as set by the governing body.
- The school's uniform policy and a uniform list are issued to all new students and both are published in full for reference on our website at www.gbhs.co.uk

Blazer *	Black with school badge
Trousers	Black, plain, smart, formal
Shirt	White, in a style that allows a tie to be worn (the top button should be fastened) and tucked into waistband
School tie *	Regulation school tie
Socks	Black or white
Footwear	Shoes must be formal black leather shoes; backless shoes, high heels, boots, trainer style or canvas shoes are not permitted.
Tights	Plain, flesh-coloured or black
Skirt *	The specific GBHS school skirt worn no less than one inch below the bottom of the knee.
Pullover	Black v-neck with school crest – only available from school
Outdoor coats	Dark coloured preferably black without logos and long enough to cover the blazer
Jewellery	Jewellery, if it has to be worn, is limited to one ring and a maximum of one small plain silver or gold stud earring, worn in the ear lobe only. For safety reasons, other jewellery and facial piercings are not permitted.
Make-Up	Girls in Years 7-9 should not wear make-up.
Hairstyles	No extreme or punk styles, fashion colours, colours which do not occur naturally or hair patterns (tramlines).

* Obtained only from Pope and Smith (Chelmsford) Limited, School Uniform Suppliers, 207-208 Moulsham Street, Chelmsford (telephone 01245 262481).

Uniform for Years 7 to 11

Boys/ Girls

- Plain white, revere-collar shirt/blouse, which must be worn tucked into waistband.
- Plain black, tailored long school trousers.
- The specific school skirt worn not less than one each below the bottom of the knee.
- Plain black belt (of the type designed to hold up trousers – not a fashion belt)
- Shoes must be formal black leather shoes; backless shoes, high heels, boots, trainer style or canvas shoes are **not permitted**.

OTHER

- An outdoor coat may be worn for the journey to and from school but must be removed on arrival and stored in either bags or lockers.
- Students will need a sturdy, dark coloured, holdall-type bag for carrying books, folders and equipment. Handbags or fashion bags are not suitable.

Make up, Jewellery and Hair

Make-up is not permitted for Years 7 to 9. In Years 10 and 11 if make-up is worn it should be minimal and discreet. Nail varnish is not permitted.

For health and safety reasons, no form of facial or body piercings may be worn at school. If earrings are worn they must be worn in the ear lobe, there should be no more than one per ear and they must be small, plain silver or gold studs. These must be removed for PE. No other jewellery may be worn except a wrist watch.

All hair longer than collar length must be tied back for health and safety reasons in the appropriate lessons, e.g.: Science, Design & Technology and PE.

N.B. Any jewellery, piercings or other non-uniform items which are in breach of uniform rules will be confiscated and returned when parents / carers come in to collect them or at the end of that half term.

The school reserves the right to make judgements and decisions regarding whether items of clothing, jewellery, hair styles, etc. meet uniform requirements.

Uniform Suppliers

In order to assist parents and students in complying with the school's uniform policy, we have identified the following recommended suppliers who we feel represent quality and value for money: Pope and Smith, Chelmsford.

Parents are free to buy from other outlets, provided the items comply with those available from our recommended suppliers. The school reserves the right to reject non-specification items of uniform. For this reason, we recommend that school uniform suppliers are used, rather than fashion clothing outlets.

Blazer badges are available from the school office only.

All students carry an Expectations Card. If their **uniform is incorrect** a member of staff will mark the card. Six marks or a missing card will result in a whole school detention.

NB For more significant or severe breaches of uniform, students may be sent home to change or placed in isolation. If this is the case parents will be contacted.

DRESS CODE FOR SIXTH FORM STUDENTS

The dress code for all **Sixth Form students** is office wear.

GAMES AND P. E. KIT

Boys

Girls

These items must be purchased from Pope and Smith, Chelmsford

Sports College black shorts
Sports College white polo shirt
Sports College rugby shirt
(with reversible band and badge)

Sports College black shorts/skort
Sports College white polo-shirt
Sports College black sweatshirt

Additional items required

Trainers
White ankle socks
Plain black swimming trunks/shorts
Plain black football socks
Football boots
Shin pads / mouth guard
Towel

Trainers
White ankle socks
Plain black swimming costume (one piece)
Plain black football socks
Football or hockey boots
Shin pads / mouth guard
Towel

Optional items

Plain black tracksuit bottoms – no stripes
Sports College jacket or splash jacket
Sports College bag

Plain black tracksuit bottoms – no stripes
Sports College jacket
Sports College bag

We advise parents to purchase shin pads and mouth guards for both boys and girls. For safety reasons students who do not wear shin pads will not be able to take part in certain activities. There may be additional items should your son/daughter make school team selection.

ALL ITEMS OF UNIFORM AND PE UNIFORM MUST BE MARKED WITH THE STUDENT'S NAME AND TUTOR GROUP